



**Position Title:** Teacher

**Reports To:** Principal

**Employment Type:** Full-Time, Exempt

**About CAAT:**

Central Academy of Arts and Technology (CAAT) is a dynamic, inclusive, and diverse public charter school. Caaat is an innovative environment where teachers and leaders learn together, think creatively, and take ownership of their growth while building something meaningful that reimagines public education.

**Position Summary:**

We are seeking innovative teachers who see themselves as leaders and are eager to shape school culture, practice, and outcomes. The ideal candidate is passionate about student engagement, building strong relationships that support academics, and personal growth.

**Key Responsibilities:**

- Teach a combination of academic subjects using standards-aligned curriculum.
- Promote critical thinking, collaboration, and real-world application.
- Develop and implement lesson plans that support *all* learners.
- Foster a college-prep classroom environment that supports academic risk-taking, creativity, and a sense of belonging.
- Use a variety of assessment tools to measure student learning and adjust instruction.
- Collaborate with colleagues to plan interdisciplinary units.
- Communicate with families to support student learning and well-being, welcoming them into the school community as partners in their student's success.
- Maintain accurate records of student attendance, grades, and progress.
- Participate in all school-wide events, staff meetings, and professional development.
- Develop and facilitate an arts or technology elective course and at least one club or school sponsored activity during the school year.

**Qualifications:**

- Bachelor's degree in education or related field (required)
- Valid California Teaching Credential or eligibility for intern credential (required)
- Experience teaching in a diverse school setting (preferred)
- Familiarity with college-prep, interdisciplinary, and/or project-based learning models (preferred)
- Strong classroom management and relationship-building skills
- Deep commitment to educational equity and Caaat's mission

**Compensation:**

Competitive salary based on experience and credentialing (see salary scale).