



**Position Title:** Aide - Small Group Instructor

**Reports To:** School Leadership

**Employment Type:** Full-Time and Part-Time / Hourly

**About CAAT:**

Central Academy of Arts and Technology (CAAT) is a dynamic, inclusive, and diverse public charter school. CaaT is an innovative environment where teachers and leaders learn together, think creatively, and take ownership of their growth while building something meaningful that reimagines public education.

**Position Summary:**

We are seeking innovative teachers who see themselves as leaders and are eager to shape school culture, practice, and outcomes. The ideal candidate is passionate about student engagement, building strong relationships that support academics, and personal growth.

**Key Responsibilities:**

- Assist classroom teachers with instruction, classroom management, and preparation of materials.
- Provide small group or one-on-one academic support to students,
- Supervise students during transitions, recess, lunch, and other non-instructional periods,
- Provide support to students as needed on the playground.
- Assist with using the restroom and toileting as needed (younger children).
- Help maintain an organized, safe, and inclusive classroom environment.
- Be an active participant in the implementation of accommodations and modifications for students with an IEP.
- Model respectful and appropriate behavior for students.
- Maintain confidentiality and follow all school policies and procedures.

**Qualifications:**

- High school diploma or equivalent (required)
- Experience working with children or in a school setting (preferred)
- Strong communication and teamwork skills
- Patience, flexibility, and a positive attitude

**Work Schedule & Compensation:**

- Part-time position (20–25 hours/week) during school hours. Full-time position (30-40 hours/week during the school year).
- Daily schedule includes morning recess duty, classroom support, management of daily routines, support with student behaviors, recess and lunch supervision.
- Hourly pay rate based on experience (see salary scale).
- Opportunities for additional hours during events or school programs.